#### Jeremiah W. (Jay) Nixon Governor



**Doug Nelson**Acting Commissioner

# State of Missouri OFFICE OF ADMINISTRATION

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March 31, 2012

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Subject: Annual Report of the Old Age, Survivors,

Disability and Health Insurance Program

This report presents the status of the Old Age, Survivors, Disability and Health Insurance Program at December 31, 2011, as required by Section 105.440 RSMo. Information concerning both the State of Missouri and its participating political subdivisions is presented.

This report is being furnished in accordance with Section 181.100 (4) RSMo.

Sincerely, Stacy Neal

Stacy Neal

State Social Security Administrator

Enclosure

# ANNUAL REPORT

### of the

# Old Age, Survivors, Disability and Health Insurance Program

For Calendar Year Ending December 31, 2011

Office of Administration Division of Accounting Stacy Neal, Director March 31, 2012

#### Jeremiah W. (Jay) Nixon Governor



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March 31, 2012

To the Members of the General Assembly State of Missouri

This report presents the status of the Old Age, Survivors, Disability, and Health Insurance Program at December 31, 2011, as required by Section 105.440, RSMo. Information concerning both the State of Missouri and its participating political subdivisions is presented.

We will be glad to provide additional information upon request.

Sincerely,

Stacy Neal

Stacy Neal

State Social Security Administrator

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# Introduction

#### **Federal-State Agreement**

Prior to 1951, state and local governmental employees could not be covered by the Old Age, Survivors, Disability and Health Insurance of the Federal Social Security Administration. Passage of the 1950 Amendments to Section 218 of the Social Security Act allowed certain groups of state and local governmental employees' social security coverage on a contractual basis. The Social Security Amendments of 1954 provided more extensive coverage by permitting coverage of employees in positions under an existing state or local government retirement system effective January 1, 1955 through referendum procedures.

Coverage of state and local governmental employees differ from private industry and the self-employed in that participation in the social security program is extended pursuant to a voluntary contractual agreement entered into between individual states and the Commissioner of Social Security (formerly Secretary of Health and Human Services). Missouri's participation in the Old Age, Survivors, Disability and Health Insurance Program (OASDHI) was authorized by the 66th General Assembly with the passage of Senate Bill 3 (Section 105.300 through 105.440, Missouri Revised Statutes).

At one time, employees of political subdivisions could obtain social security coverage only under the terms of the State's Agreement. With the passage of Public Law 101-508 (The Omnibus Reconciliation Act (OBRA) of 1990), employees of a state or political subdivisions, including instrumentalities, who are not members of their employer's retirement system or whose services were not already covered under the State's Agreement became covered under mandate by Social Security on July 1, 1991.

#### **State Agency for Social Security**

SA regulation 20 C.F.R. §404.1204 requires each State to designate at least one State official to act for the State in administering that State's Section 218 agreement. This official, the State Social Security Administrator, acts for the State with respect to its responsibilities for maintaining and administering the provisions of the agreement and the proper application of Social Security and Medicare. Section 105.300 (11), RSMo 1986 designates the Office of Administration, Division of Accounting as the "State Agency" for the Social Security Administration. The Division of Accounting has been delegated the administrative responsibility which includes all aspects of Section 218 coverage, including interpreting its provisions, and insuring proper application of Social Security coverage to all State and political subdivision employees. The basic responsibilities of the state administrator are to:

- 1. Administer Section 218 coverage including a thorough understanding and application of regulations and laws on both the federal and state level in order to make determinations on coverage issues.
- 2. Notify SSA about any state administrator changes.
- 3. Communicate with SSA, IRS, employers, and stakeholders.
- 4. Maintain Section 218 related records including the State's original agreement, modifications to that agreement, dissolutions, intrastate agreements, and all associated correspondence.
- 5. Perform education and outreach to political subdivision employers and their employees.

#### Coverage

he Missouri social security coverage agreement with the Commissioner of Social Security (formerly Secretary of Health and Human Services) provided absolute coverage. An absolute coverage group for coverage purposes is a permanent grouping of employees whose positions are not under a state or local retirement system when coverage is initially established. This included elective and appointive officers and employees of the state, members of the General Assembly, elective and appointive officers and employees of any covered instrumentality of either the state or such political subdivisions, and employees of a group of two or more covered political subdivisions of the state organized to perform common functions or services. Since 1951, the original Federal-State Agreement has been modified to exclude the following classes of employees:

- 1. As employees of the state, motor vehicle license agents, appointed by the Director, Department of Revenue who are compensated solely on a fee basis effective 1/1/69.
- 2. Election officials or election workers earning less than \$1,500.00 annually effective 1/1/2009 through 12/31/2012.
- 3. Student employment at a public school, college or university while enrolled and regularly attending classes effective 4/1/74.
- 4. Services compensated solely on a fee basis in positions of Township Collector, Township Ex-officio Assessor, County Public Administrator, and County Surveyor effective 1/1/78.

In addition to modification exclusions mentioned above, the Social Security Act provides for the automatic exclusion of the following public services from coverage:

- 1. Services of employees who were hired to relieve them from unemployment.
- 2. Services performed in a hospital, home or other institution by a patient or inmate.
- 3. Covered transportation service (as determined under Section 210(k) of the Social Security Act, as amended)
- 4. Services performed by an individual as an employee serving on a temporary basis in connection with an unforeseen disaster, e.g., fire, storm, snow, earthquake, flood, or other similar emergency
- 5. Others. In addition, present federal law excludes the following from social security coverage:
  - a. Federal Retirement System State or local governmental employees in positions subject to the Federal Civil Service Retirement Act prior to January 1, 1984.
  - b. Clergymen and Religious Orders The wages of employees of the state or of local governments who are members of a religious order are excluded where a member of an order will perform services pursuant to a contractual arrangement between the order and a third party.
  - c. Foreign National Services performed by nonresident alien temporarily in the United States as a nonimmigrant under subparagraph "F", "J", "M", or "Q" of Section 101(a)(15) of the Immigration and Nationality Act if the services are performed to carry out the purpose for which admitted to the United States.

# **Rate and Wage Base Table**

	Combined		Maximum
Year	Contribution Rate	Wage Base	Employer and
i eai		wage base	Employee
	Percentage		Contributions
1951-1953	3.00	\$ 3,600	\$ 108.00
1954	4.00	3,600	144.00
1955-1956	4.00	4,200	168.00
1957-1958	4.50	4,200	189.00
1959	5.00	4,800	240.00
1960-1961	6.00	4,800	288.00
1962	6.25	4,800	300.00
1963-1965	7.25	4,900	348.00
1966	8.40	6,600	554.40
1967	8.80	6,600	580.00
1968	8.80	7,800	686.40
1969-1970	9.60	7,800	748.80
1971	10.40	7,800	811.20
1972	10.40	9,000	936.00
1973	11.70	10,800	1,236.60
1974	11.70	13,200	1,544.40
1975	11.70	14,100	1,649.70
1976	11.70	15,300	1,790.10
1977	11.70	16,500	1,930.50
1978	12.10	17,700	2,141.70
1979	12.26	22,900	2,807.54
1980	12.26	25,900	3,175.34
1981	13.30	29,700	3,950.10
1982	13.40	32,400	4,341.60
1983	13.40	35,700	4,783.80
1984	14.00	37,800	5,292.00
1985	14.10	39,600	5,583.60
1986	14.30	43,800	6,006.00
1987	14.30	43,800	6,263.40
1988	15.02	45,000	6,759.00
1989	15.02	48,000	7,209.60
1990	15.30	51,300	7,848.90
1991 (Social Security)	12.40	53,400	6,621.60
1991 (Medicare)	2.90	125,000	3,625.00
1992 (Social Security)	12.40	55,500	6,882.00
1992 (Medicare)	2.90	130,200	3,775.80
1993 (Social Security)	12.40	57,600	7,142.40
1993 (Medicare)	2.90	135,000	3,915.00
1994 (Social Security)	12.40	60,600	7,514.40
1994 (Medicare)	2.90	All Wages	
1995 (Social Security)	12.40	61,200	7,588.80
1995 (Medicare)	2.90	All Wages	
1996 (Social Security)	12.40	62,700	7,774.80
1996 (Medicare)	2.90	All Wages	,
1997 (Social Security)	12.40	65,400	8,109.60
1997 (Medicare)	2.90	All Wages	,
1998 (Social Security)	12.40	68,400	8,481.60
1998 (Medicare)	2.90	All Wages	

Rate and Wage Base Table continued on next page . . .

### Rate and Wage Base Table, continued...

Year	Combined Contribution Rate Percentage	Wage Base	Maximum Employer and Employee Contributions
1999 (Social Security)	12.40	72,600	9,002.40
1999 (Medicare	2.90	All Wages	
2000 (Social Security)	12.40	76,200	9,448.80
2000 (Medicare	2.90	All Wages	
2001 (Social Security)	12.40	80,400	9,969.60
2001 (Medicare)	2.90	All Wages	
2002 (Social Security)	12.40	84,900	10,527.60
2002 (Medicare)	2.90	All Wages	
2003 (Social Security)	12.40	87,000	10,788.00
2003 (Medicare)	2.90	All Wages	
2004 (Social Security)	12.40	87,900	10,899.60
2004 (Medicare)	2.90	All Wages	
2005 (Social Security)	12.40	90,000	11,160.00
2005 (Medicare)	2.90	All Wages	
2006 (Social Security)	12.40	94,200	11,680.80
2006 (Medicare)	2.90	All Wages	
2007 (Social Security)	12.40	97,500	12,090.00
2007 (Medicare)	2.90	All Wages	
2008 (Social Security)	12.40	102,000	12,648.00
2008 (Medicare)	2.90	All Wages	
2009-2010 (Social Security)	12.40	106,800	13,243.20
2009-2010 (Medicare)	2.90	All Wages	
2011 (Social Security)	10.40	106,800	11,107.20
2011 (Medicare)	2.90	All Wages	

<sup>\*</sup>Wage base will increase according to average wage level increase

### **Employer and Employee Contribution Rate**

	Employee	Employer	Both Employee and Employer
Year	Social Security	Social Security	Medicare
1990-2010	6.2%	6.2%	1.45%
2011	4.2%	6.2%	1.45%

<sup>\*\*</sup>Subject to rate and wage base

# Cash Balance Statement OASDHI Trustee Fund Account

January 1, 2011 to December 31, 2011 (Established Under Section 105.390, RSMo 1986)

Balance – January 1, 2011	\$	3,775.65	
Receipts: Contributions	\$	250,977,900.05	
Sub-Total			\$ 250,981,675.70
Disbursements: To Internal Revenue Service COBRA Subsidy Payments Refunds to Employers & Employees	\$ \$ \$	250,702,316.72 270,969.45 4,645.48	
Total Disbursements			\$ 250,977,931.65
Balance – December 31, 2011			\$ 3,744.05

### **Summary of State Coverage Agreements**

Number of Entities	Class of Instrumentality	
	•	
15	State Units	
114	Counties	
164	Townships	
536	Cities	
537	School Districts	
134	Road Districts	
112	Extension Councils	
117	Water & Sewer Districts (Utilities)	
95	Housing Authorities	
55	Libraries	
64	Ambulance Districts	
49	Fire Protection Districts	
16	Hospitals	
70	Soil & Water Districts	
27	Nursing Homes	
13	Regional Planning Commissions	
12	Community Colleges	
2	County Health Centers	
49	Miscellaneous	
73	Inactive	
2,254		